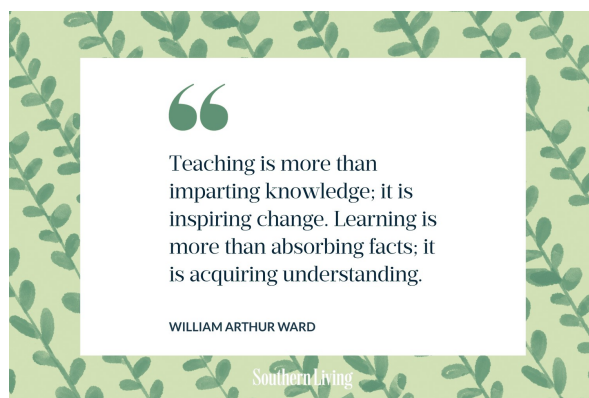


Subject: OSTU News
From: OSTU 2nd Vice President <ostu2vp@mail.mailchimpapp.com>
Date: 2/5/2024, 2:59 PM
To: <keith@ostu.ca>

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OSTU News

#10 – February 2024



Important Reminder

***The email address for our Local President is
lp67@bctf.ca***

**Please ensure that you are ONLY emailing the
President from your PERSONAL email account.**

**DO NOT send union-related emails from your SD 67
email account.**

OSTU General Meeting Information



*Okanagan Skaha
Teachers' Union*

General Meeting

When: February 14 at 4PM

Where: The Lakeside Resort

Who should come? ALL OSTU members!

This is your opportunity to participate in the decisions of your union.

What's on the agenda:

- Elect OSTU's reps to the BCTF AGM
- Notice of Motion for Bylaw changes
 - Treasurer's Report on finances
 - Bargaining update

Professional Development

The **February 16th** COTA Zonal Conference is quickly approaching. There are 43 sessions to choose from! Most offerings will be at Rutland Secondary with one located off-site as well as five virtual sessions. Our keynote is "Resiliency and Stress Specialist" Beverly Beuermann-King. beverlybeuermannking.com

February 16th COTA Zonal Conference Offerings

Know Your Contract
Article E.31 School Reorganization

Once notice is given of a major educational reorganization, the following will apply:

- a. Teachers displaced from a closing or re-organized school are owed security of employment based on seniority.
- b. The district will identify those teachers for which vacancies comparable to their current position are unlikely for the upcoming school year and will communicate this list to OSTU.
- c. Teachers in schools scheduled for closure or reorganization will be deemed “continuing staff within the school(s)” pursuant to Article E.21 at the school(s) where the students from the affected school(s) are scheduled to attend.
- d. Teachers who post into a position which is a reduction in their teaching assignment will be granted an additional year of temporary reduction under Article C.23
- e. Teachers who have not secured a position prior to May 15th and placed pursuant to Article E.23 will be declared surplus and placed on recall.
- f. In-lieu time will be granted for teachers displaced by school closures or reconfiguration, in order to pack and organize their teaching materials.
- g. Provision of release or in-lieu time for teaching staffs who are affected by school closure or reconfiguration to meet to discuss student transitions.
- h. Provision of release or in-lieu time to facilitate the organization and relocation of school resources, including library. The administration and teaching staff of the affected school would determine how the time will be utilized.

- i. Previous closures or re-organization agreements will provide guidance to both parties when determining the appropriate amount of time allocated above.
- j. Teachers shall not be required to pack equipment, electronics, machines, or furniture nor will they be expected to move any of those items.

Click here for the Collective Agreement

Contest!

Congratulations to Andree Morezewich, our lucky winner from the last newsletter!

Name one thing that will be covered at our OSTU General Meeting Feb. 14th. The 14th person with a correct answer will win a gift card! - Lauren



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